



**Announcement of Khao Niphan Police Station**  
**Subject Anti-Bribery Policy**  
**Fiscal Year ๒๐๒๖**

According to the Organic Act on Prevention and Suppression of Corruption B.E. ๒๐๑๘, Section ๑๒๘, paragraph one, it is prohibited for any government official to accept property or any other benefit that can be calculated in monetary terms from anyone, other than property or benefits that are rightfully due according to the law/rules or regulations issued under the authority of the provisions of the law, except for the acceptance of property or any other benefit in accordance with ethical principles, according to the criteria and amount determined by the National Anti-Corruption Commission, and the Code of Ethics for Police Officers B.E. ๒๐๒๑, Clause ๒(๒) states: "Be honest and upright, perform duties in accordance with the laws, regulations and procedures of the Royal Thai Police with transparency, do not display behavior that is indicative of seeking undue advantage, be responsible for duties and human rights, be ready to be audited and held accountable, have a good conscience, and consider society," and Clause ๒(๔) states: "Think of the public interest more than personal interest, have a public spirit, cooperate, cooperate and sacrifice in doing good for the public and create benefits for society," along with the National Reform Plan on Prevention and Suppression of Corruption and Misconduct. (Revised Version) Key Reform Activities, Activity ๔: Develop a transparent and conflict-of-interest Thai civil service system. Goal ๑, Clause ๑.๑: All government agencies shall declare a "No Gift Policy" where all government officials do not accept any gifts or presents of any kind in the performance of their duties.

Therefore, to prevent conflicts of interest between personal and public interests. (Conflict of Interest) The acceptance of bribes, gifts, presents, or any other benefits that affect the performance of official duties is prohibited, hence the establishment of guidelines for combating bribery. (Anti-Bribery Policy) and not accepting gifts, gifts, or any other benefits (No Gift Policy) from the performance of duties, with the details as follows:

### **Objectives**

๑. To prevent or reduce the likelihood of accepting bribes or conflicts of interest in various forms. To the police officers under the jurisdiction of Khao Niphan Police Station.
๒. To encourage police officers under the jurisdiction of Khao Niphan Police Station. Have a sense of responsibility to refuse all gifts and presents in the performance of your duties.
๓. To create a moral and transparent corporate culture (Organization of Integrity) of the bureaucracy to be strong and sustainable.

๔. To determine measures Guidelines And mechanisms to prevent the giving/receiving of bribes or other benefits.

๕. To determine the guidelines for receiving certification fees or gifts from executives and police officers affiliated to the Khao Nipan Police Station. In accordance with all applicable laws and regulations.

๖. To support and enhance the implementation under the National Strategy and Master Plan. Under the National strategy And the National Reform Plan for Preventing and Suppressing Corruption and Misconduct. as well as to be part of the guidelines for assessing morality and transparency in government agencies. (Integrity and Transparency Assessment: ITA)

### **Scope of application**

It applies to all police officers under the Khao Nipan Police Station.

### **Definition**

"Bribes" means Property or other benefits given to a person in order to induce that person to act or refrain from acting. Refrain from any act in one's official capacity, whether lawful or unlawful. As requested by the bribe payer, including the acceptance of gifts or presents. (Gift) Convenience fee, Symbols of goodwill, donations, fostering, and similar benefits. When an offer, gift, or acceptance is made that can be reasonably considered a bribe, including gifts or acceptance made afterward. (Accepting gifts in the performance of official duties differs from accepting gifts in a morally acceptable manner, which refers to accepting property or other benefits that can be calculated in monetary terms from individuals given on special occasions, festivals, or holidays. Therefore, accepting gifts, presents, or tokens of appreciation in the performance of official duties may be considered bribery.)

"Performance of duties" means the act or performance of duties of a government official. In a position that has been appointed or assigned to perform one of the duties or to act on behalf of the government in any duty. One of the duties is both general and specific as a police officer as prescribed by law. The authority and duties are or are acts in accordance with the powers and duties specified by the law to have the authority and duties of the police.

"Commander." This means those who have the authority and responsibility to command, supervise, monitor, and inspect police officers under their jurisdiction.

"Subordinates" This refers to all police officers under the jurisdiction of Khao Nipan Police Station, excluding their superiors.

### **Measures for handling policy violations/punitive measures.**

๗. Violation of this policy may be subject to disciplinary action or criminal prosecution or other relevant laws, including direct supervisors who ignore the wrongdoing or acknowledge that the offense has been committed but do not properly handle it, which is subject to disciplinary penalties up to dismissal from the government.

๒. Failure to acknowledge this Policy Notice and/or The relevant laws cannot be used as an excuse for non-compliance.

๓. Supervisor according to the order of the Police Department ๑๒๑๒/๒๕๖๗ date ๑ October ๒๕๖๗ It has the authority and duty to supervise and supervise the subordinates under the administration to strictly adhere to and comply with this policy.

### **Monitoring measures**

๑. The Superintendent of Khao Nipan Police Station announced his intention to manage the agency honestly, honestly, transparently, and in accordance with the principles of good governance by disseminating public information to police officers under his command and external stakeholders.

๒. The supervisor under the Police Department Order No. ๑๒๑๒/๒๕๖๗ dated October ๑, ๒๕๖๕ shall have the authority and duty to supervise, monitor and inspect the subordinate police officers under their control. Affiliated to the Affiliated Party shall behave in accordance with this Notice. In case of any act that violates this Notice, report it to the Superintendent of Khao Nipan Police Station Know as soon as possible.

๓. Khao Nipan Police Station has arranged for a review and improvement of the guidelines for compliance with the appropriateness or changes in various significant factors.

๔. The Directorate of Khao Nipan Police Station to prepare statistical data on bribery and obstacles. Report to the Superintendent of Khao Nipan Police Station. Know every quarter

### **Complaint channels and whistleblowing**

๑. Office, Khao Nipan Police Station, ๑๓ Moo ๑, Khao Nipan Subdistrict, Wiang Sa District, Surat Thani Province.

๒. By mail, Khao Nipan Police Station, ๑๓ Moo ๑, Khao Nipan Subdistrict, Wiang Sa District, Surat Thani Province. ๘๔๑๙๐

๓. By phone number ๐๗๗-๓๐๑๐๙๑

๔. By fax number ๐๗๗-๓๐๑๑๐๐

๕. Email : [Khaoniphan๑๓@gmail.com](mailto:Khaoniphan๑๓@gmail.com)

๖. On the website Khao Nipan Police Station.

<https://khaoniphan.suratthani.police.go.th/>

### **Measures to protect complainants/whistleblowers/witnesses and maintain confidentiality.**

๑. Consideration of complaints shall be classified as confidential and protected in accordance with the regulations on Official Confidentiality B.E.๒๕๔๔ The informant and the petitioner may suffer, for example, the complaint against the civil servant is initially considered an official secret. If it is a Cool card, consider only those who provide evidence. In case the circumstances are obvious, as well as pointing out the exact witnesses only. Whistleblowing influencers must conceal the name and address of the petitioner. If the name and address of the petitioner are not concealed, the petitioner must be notified to the relevant authorities and

provided protection to the petitioner as follows: "The supervisor shall Use discretion. Reasonable orders to protect the petitioner. Witnesses and persons who provide information in the investigation shall not be subjected to harm or injustice that may arise from the complaint. Witnessing or giving that information." In case the name of the accused is specified, both the petitioner and the respondent must be protected because the matter has not yet gone through the fact-checking process and may be a bullying accusation to suffer and suffer. And in case the complainant states in the request for concealment or does not wish to disclose the name of the complainant. The agency must not disclose the name of the petitioner to the respondent because the petitioner may suffer according to the cause of the complaint.

Whistleblowing influencers must conceal the name and address of the petitioner. If the name and address of the petitioner are not concealed, the relevant agencies must be informed and the petitioner shall be protected as follows: "The supervisor shall exercise reasonable discretion and instructions to protect the petitioner. Witnesses and persons who provide information in the investigation should not suffer harm or injustice that may arise from complaints. Witnessing or giving that information." In case the name is specified. The accused must protect both the petitioner and the respondent because this matter has not yet gone through the fact-checking process. It may be bullying to cause harm and damage, and in the case the complainant states in the request to conceal or does not want the complainant's name to be disclosed. The agency must not disclose the name of the petitioner to the agency. The petitioner is aware that the petitioner may suffer according to the cause of the complaint.

๒. When there is a complaint The petitioner and the witness will not be subjected to any action that affects their work or livelihood. If any action is necessary, such as separating the workplace to prevent the complainant from witnesses and accused people meet each other, etc. The consent of the petitioner and witnesses is required.

๓. Victim's Request For example, the request to change the workplace or the method of preventing or solving the problem should be considered by the responsible person or agency as appropriate.

๔. Protect complainants from bullying.

Announced on May ๘, ๒๐๒๖

Police Colonel



( Wathis Panchatree )

Superintendent of Khaoniphan Police Station